

Class of 2004 Career Status Survey Results



Career Center

CONTENTS

Introduction	3
Chapter 1: Overall Results of the Class of 2004	4
Summary Statistics.....	5
Employment and Post-Baccalaureate Program Status by Major at Wittenberg.....	6
Employment and Post-Baccalaureate Program Status by Geographic Location..	7-8
Chapter 2: Study of Graduates Employed Full-Time or Working Part-Time by Choice	9
I. Employers of Graduates:	
Types of Occupational Areas.....	10
Employment by Major at Wittenberg.....	11-16
Employment by Occupational Areas	17-22
Employment by Ohio County.....	23-25
II. Salary Statistics (Full-Time Employment Only):	
Starting Salaries	26
Starting Salaries by Major at Wittenberg.....	27
Starting Salaries by Type of Employer.....	28
III. Job Search Experiences (Full-Time Employment Only):	
Duration of Securing Employment.....	29
Number of Interviews and Job Offers.....	30
Primary Source for Acquiring Job.....	31
Chapter 3: Study of Graduates Attending a Post-Baccalaureate Program	32
Graduate School by Area of Study.....	33-34
Graduate School by Degrees Sought.....	35-36
Graduate School by Major at Wittenberg.....	37-38
Chapter 4: Career Status Satisfaction	39
Satisfaction with Career Status.....	40
Employment Goals for Immediate Future.....	40
Do you believe you are Underemployed (Working in a position that doesn't require your degree)?.....	40
Extent to Which Job is Connected with Major	40
Chapter 5: Summary of Field Work Experiences	41-42
Appendix: Career Status Survey	43-47

INTRODUCTION

Graduates of the Class of 2004 were surveyed one year after graduation to allow for voluntary delays in obtaining employment as well as for the job shifting that tend to occur in the year following graduation.

In keeping with the high placement rates of past Wittenberg University graduates, the Class of 2004 had an overall placement rate of 96.06% as defined by the number of those working full-time, enrolled in a post-baccalaureate program, or voluntarily unemployed. Additional report highlights include 91% indicated they were *very satisfied* or *satisfied* with their career status and 44% reported completing a field experience beyond the required Community Service requirement.

This report would not have been possible without the assistance of 1) the academic departments that shared data on the graduates who did not respond to our survey, 2) the Computing Center for assistance with getting the placement survey on line, and 3) Teresa Cantrell, the Career Center's Administrative Asst., whose diligence made this survey a reality.

The Career Center welcomes your response to this report and hopes you find the information both interesting and informative.

Sincerely,

Judith O'Connor
Assistant Provost, Off-Campus Programs

Chapter 1
Overall Results of the Class of 2004

Summary Statistics.....5

Employment and Post-Baccalaureate Program Status by Major at Wittenberg.....6

Employment and Post-Baccalaureate Program Status by Geographic Location.....7-8

SUMMARY STATISTICS: CLASS OF 2004

	Count	Percent
Number of Graduates (41 double majors)	418	
No Response (10 of which are double majors)	139	33.2
Employed Full-Time (25 double majors) Accepted/Deferring Attendance to a Post-Baccalaureate Program and Working Full-time---3	206	76.8
Enrolled in a Post-Baccalaureate Program (5 double majors)	50	18.6
Enrolled and Employed (not included in above areas)	12	4.4
Total Placement based on above 3 categories	268	96.0
Employed Part-Time by Choice	29	
Employed Part-Time/Seeking Full-Time Employment (includes 1 double major)	18	
Full-Time Offers Pending	7	
Unemployed/Seeking Work	2	
Voluntarily Unemployed/Not Seeking Work	0	

Notes:

Information was obtained by the following methods:

Career Center Survey on web	101
Career Center Hard Copy	69
Reported by Academic/Administrative Departments	109

Some graduates indicated that they fit into more than one category, so they may be counted in multiple fields.

**EMPLOYMENT AND POST-BACCALAUREATE STATUS
BY MAJOR AT WITTENBERG**

	Employed FT	Employed PT by Choice	Voluntarily Unemployed	Enrolled	Enrolled & Employed	Accepted/Deferring	Total Placements	Offers Pending	Employed PT/ Seeking FT	Unemployed/ Seeking Work
MAJOR										
American Studies										
Art	2	1		1			4			
Biochemistry & Molecular Biology	4			5		2	11			
Biology	12	5		5	2		24		3	
Chemistry	5	1		7			13			
Communications	18	1		2	1		22		1	
Computer Science	2	1		2			5			
East Asian Studies	3						3			
Economics	13						13			
Education	43	5		3	2		53		2	
English	26	1		2	2		31		2	1
French	2						2			
Geography	2	1					3			
Geology										
German	4			1		1	6			
History	6	2		1	1		10		1	
Interdepartmental	3						3			
Management	30	1		4	1		36		4	
Mathematics	5			2			7			
Music	2	2		1			5		2	
Philosophy	1						1			
Physics	2	1		2	1		6			
Political Science	11	1		2	1		15			
Psychology	13	3		9	1		26			1
Religion	2			2			4			
Russian Area Studies	3						3			
Sociology	5	1		2			8			
Spanish	9	1					10		2	
Theatre & Dance	3	1		2			6			
TOTALS	231	29		55	12	3	330		18	2

EMPLOYMENT AND POST-BACCALAUREATE STATUS BY GEOGRAPHIC LOCATION

	Employed FT	Enrolled	Enrolled & Employed	Total
NORTHEAST USA				
Connecticut	1			1
Maine				
Massachusetts	1	1		2
New Hampshire	1			1
New Jersey	1			1
New York	5	2		7
Pennsylvania	4			4
Rhode Island				
Vermont				
TOTAL IN NORTHEAST				16
Percentage				5.9
SOUTHEAST USA				
Delaware				
Florida	3	1		4
Georgia			1	1
Maryland	3		1	4
North Carolina	1	2		3
South Carolina				
Virginia	4	1		5
Washington, DC	6		1	7
West Virginia				
TOTAL IN SOUTHEAST				24
Percentage				8.9
NORTH CENTRAL USA				
Illinois	8	3		11
Indiana	6	2	1	9
Iowa	2			2
Kansas				
Michigan	3	2	1	6
Minnesota				
Missouri		2		2
Nebraska				
North Dakota				
Ohio	96	28	6	130
South Dakota				
Wisconsin		1		161
TOTAL IN NORTH CENTRAL				60.0
Percentage				
SOUTH CENTRAL USA				
Alabama	1			1
Arkansas				
Kentucky	2	3	1	6
Louisiana				
Mississippi				
Oklahoma				
Tennessee				
Texas				

TOTAL IN SOUTH				7
Percentage				2.6
WESTERN USA				
Alaska				
Arizona	2			2
California	2	2		4
Colorado	2			2
Hawaii				
Idaho				
Montana				
Nevada				
New Mexico				
Oregon				
Utah				
Virgin Islands	1			1
Washington	1			1
Wyoming				
TOTAL IN WEST				10
Percentage				3.7
INTERNATIONAL				
Africa	1			1
Austria	1			1
Caribbean	1			1
Germany	1			1
India	1			1
Japan	1			1
Korea	1			1
Slovakia	1			1
South Korea	1			1
Thailand	1			1
West Africa	1			1
TOTAL INTERNATIONAL				11
Percentage				4.1
UNKNOWN	39			39
Percentage				14.5
Total	167	50	28	228

Chapter 2: Study of Graduates Employed Full-Time or Working Part-Time by Choice

I.	Employers of Graduates:	
	Types of Occupational Areas.....	10
	Employment by Major at Wittenberg.....	11-16
	Employment by Occupational Areas.....	17-22
	Employment by Ohio County.....	23-25
II.	Salary Statistics (Full-Time Employment Only):	
	Starting Salaries.....	26
	Starting Salaries by Major at Wittenberg.....	27
	Starting Salaries by Type of Employer.....	28
III.	Job Search Experiences (Full-Time Employment Only):	
	Duration of Securing Employment.....	29
	Number of Interviews and Job Offers.....	30
	Primary Source for Acquiring Job.....	31

TYPES OF OCCUPATIONAL AREAS

Occupational Area	Working FT	%
Advertising/Marketing/Public Relations	11	5.0
Agriculture/Natural Resources		
Architecture/Urban Planning		
Arts & Entertainment	3	1.3
Business	25	11.4
Communications/Media	6	2.7
Computer & Information Technology	3	1.3
Education	69	31.6
Engineering		
Fashion	1	.4
Financial Services	26	11.9
Food Services	3	1.3
Government/Public Administration	6	2.7
Law	1	.4
Manufacturing/Production		
Medical/Healthcare	8	3.6
Military		
Non-Profit/Philanthropy	9	4.1
Protective Services (EMT, Fire, Law Enforcement, Investigations)		
Religion	3	1.3
Research or Development	12	5.5
Sales/Retail	12	5.5
Social Services/Mental Health	6	2.7
Sports & Recreation	2	.9
Transportation		
Travel & Hospitality	2	.9
Veterinary Services		
Other Translation Carpenter (2)	3	1.3
Unknown	7	3.2
TOTAL	218	

This number includes the 206 graduates who are working full time along with 12 more who are going to graduate school and working full-time.

EMPLOYMENT BY MAJOR AT WITTENBERG

Major	Employer	Job Title
American Studies		
Art		
	Tecumseh Local School District	Elementary Art Teacher
	West Banco	Teller
Biochemistry & Molecular Biology		
	American Chemical Society	Technical Editor
	Fulbright (Institute For Clinical Neurobio University Wuerzburg)*	Fulbright Student, Research Assistant
	National Institutes Of Health	Post-Baccalaureate IRTA Fellow
	Ohio State University	Lab Research Assistant
Biology		
	All Children's Hospital	Registered Nurse
	Cincinnati Children's Hospital Medical Center	Research Assistant li
	Hakkwan School-South Korea*	ESL Instructor
	Johns Hopkins Hospital	Nurse Clinician I (RN)
	Kforce Scientific	Account Manager
	Miami Valley Hospital	Patient Care Technician
	Mueller Industries	District Sales Manager
	North Carolina Aquarium On Roanoke Island	Special Activities Instructor
	Shire Laboratories Inc	Pharmaceutical Sales Rep
	Sun Health Research Institute	Research Associate
	Tecumseh Local School District	High School Science Teacher
	Things Remembered	Sales
	Unknown	Unknown
	Wil Research Lab*	Necropsy Lab Technician
Chemistry		
	Advocacy & Protective Service*	Protective Service Rep
	Diversa Corporation	Process Development Technician
	Project Woman	Unknown
	Promerus LLC	Process Development Chemist Assistant
	Wil Research Lab*	Necropsy Lab Technician
Communications		
	Amotec	Executive Recruiter
	Brightpoint North America	Indirect Sales Representative
	City Year Columbus	Americorps Vista Recruitment
	Clear Channel	Account Executive
	Corporate Research International	Account Manager (Client Relations)
	Leo Burnett, Inc	Assistant Account Executive
	Life Skills Of Northern Columbus	Instructional Aide
	Millikin University	Job Location Dev Coordinator
	Rittall Corporations	Key Accounts Coordinator
	Sidney Daily News	Chief Photographer
	Sourcebooks, Inc.	Associate Publicist
	Stuff Magazine	Freelance Writer
	The Cleveland Clinic	Coordinator Development Program
	The Turner Foundation	Executive Assistant, Economic Development/Receptionist
	Trilegiant Corporation	Associate Strategy Manager
	University Of The Virgin Islands	Professor
	Unknown	Unknown
	Wittenberg University	Assistant Director Of Oral Communication Center

	Wittenberg University	Assistant Director Of Alumni & Parent Relations
Computer Science		
	Audi Financial Services/Volkswagen	Software Developer
	Wolfram Research	Software Quality Assurance Eng
East Asian Studies		
	Accenture	Analyst
	Best Buy	Wireless Specialist/Team Lead
	Nationwide Insurance*	Property/Casualty Actuarial Assistant
Economics		
	AIG/American General	Financial Advisor, Registered Representative
	Brinker Capital	New Accounts Administrator
	Crossborder Solutions	Business Analyst
	Deutsche Bank*	Analyst
	Equaterra*	Financial Architect (Analyst)
	Fifth Third Bank	Corporate Actions Voluntary Analyst
	General Mills*	Assistant Human Resources Mgr
	Libby Weaver	Songwriter
	Mesirow Financial*	Analyst
	Moody's Investors Service*	3-year Senior Associate
	Progressive Insurance*	Claims Adjuster
	Travel Adventures	Tour Director
	YMCA Of The Suncoast*	Aquatics Director
Education		
	Arlitt Center, University Of Cincinnati	Preschool Teacher
	Catholic Central Junior High School	Teacher
	Clark-Shawnee Local	5th/6th Inclusion
	Education Alternatives	HS SBH Teacher
	Garfield Heights City Schools	Intervention Specialist
	Global Mission-India	Teacher Of English
	Global Mission-Slovak Republic	English Teacher
	Goshen Local School District	1st Grade Teacher
	Gwinnett County Public Schools	Teacher
	Hamilton Local School District	3rd Grade Intervention Specialist
	Highlandtown Elementary #215	Kindergarten-Intervention Specialist
	Holy Angels School	Preschool Teacher/Director and Kindergarten Teacher
	Hope Academy Charter School	7th Grade Teacher
	Hope Academy NW	Proficiency Coordinator
	Jet Programme*	Assistant Language Teacher
	Jonathan Alder School District	6th Grade Teacher
	London City Schools	Teacher
	Louisa County Public Schools	Teacher, Asst Football & Track Coach
	Loveland City Schools	1st Grade Teacher
	M & M Delivery, LLC.	Safety Director
	Madraver Local School District	Kindergarten Teacher
	Massillon City Schools	Intervention Specialist-Coach
	Messiah Lutheran School	Kindergarten Teacher
	Michigan City School Corp	9/10th Grade English Teacher
	North Dayton School Of Discovery	2nd Grade Teacher
	Northeastern Local School District	3rd Grade Teacher
	Northeastern Local Schools	1st Grade Teacher
	Northeastern School District	1st Grade Teacher
	Northwestern School District	Kindergarten Teacher
	Norwood City Schools	Kindergarten Teacher
	Peace Lutheran Church	Director Of Youth Programs

	Pendergast School District	First Grade Teacher
	Plain Local School District	10th Grade LD/Kindercare
	Self-Employed	Carpenter
	Springboro Community School District	Intervention Specialist/Special Ed Teacher
	Springfield Academy Of Excellence	1st Grade Teacher
	Springfield Academy Of Excellence	Elementary Reading Specialist
	St Stephens & St Agnes School	6th Grade Math Teacher
	Sylvan Learning Center	Unknown
	Trinity Lutheran	Kindergarten Teacher
	Washington Court House School District	7th/8th Grade Math/Basketball Coach
	West Carrollton Schools	Teacher
	Wilmington City Schools	1st Grade Teacher
	Winton Woods School District	Special Education Teacher
	Young Hoon Elem--Korea	4th Grade English Resource Teacher
English		
	Accada	Prevention Educator
	AIG Insurance	Claims Adjustor
	Assurant Group	Hazard Insurance Processor
	Barnes & Noble	Bookseller
	Beacon Publishing Services	Copy Editor
	Cathedral Of Saint Paul	Assistant Congregational Life & Development
	Fifth Third Bank	Investment Analyst
	Freedom Village Holland	Marketing Assistant
	Glenbrook South High School	High School English Teacher
	Hakkwan School-South Korea*	ESL Instructor
	Institute For German Language And Culture*	Intern
	Jetblue Airways*	Inflight Crew Member
	Moes Marine Service, Inc.	Carpenter
	Mojo Café*	Assistant Manager
	Montpellier*	English Language Teaching Assistant
	Mr. Kevin Davey	Marketing Coordinator
	NAS Recruitment Communications	Account Coordinator
	Northeastern Local School District	Teacher
	Pesticide Action Network North America	Program Assistant
	Remax Town Center	Realtor
	Self-Employed	Free-Lance Writer
	Springfield City School	Substitute Teacher
	Student Preparation Initiative	Writing Coordinator And Item Writer
	Teach For America*	Teacher
	Tecumseh Local School District	High School English Teacher
	UPS	Manager
	Urbana University	Admission Counselor
	Wittenberg University	Temporary Assistant- Writing Center
French		
	U.S. Embassy To France; France Ministry Of Education*	Language Assistant
	Whole Foods Market	Customer Service Representative
Geography		
	Digital Data Technologies, Inc.	GIS/GPS Analyst
	R. E. Bushnell	Legal Aid
Geology		
German		
	Austrian Ministry Of Education	English Language Teaching Assistant
	Fulbright (Institute For Clinical Neurobio. University Wuerzburg)*	Fulbright Student, Research Assistant
	Institute For German Language And Culture*	Intern

	Language School In Thailand	English Language Teaching Assistant
History		
	Batavia Local Schools	Teacher
	Campbell County Schools	Teacher
	Deloitte Consulting	Business Analyst
	Evansville Otters	Outfielder
	Fifth Third Bank	Office Manager/Platform Representative
	Gotham Books-Penguin Group	Editorial Intern
	Unknown	Unknown
Interdepartmental		
	Fidelity Investments*	Financial Representative
	Jetblue Airways*	Inflight Crew Member
	U.S. Embassy To France; France Ministry Of Education*	Language Assistant
Management		
	ABA Kentucky Colonels	Forward
	Abercrombie & Fitch	Design Coordinator
	Abercrombie & Fitch Inc	Manager
	Bath & Body Works Limited, Inc	Manager
	BISYS Financial Services	Fund Accountant
	Brower Insurance Agency*	Commercial Account Assistant
	Clear Channel Radio	Account Executive
	Community Hospital	Atsa Helathcare Provider
	Dayton Country Club	Server/Bartender
	Deutsche Bank*	Analyst
	Enterprise Rent-A-Car	Management Trainee
	Enterprise Rent-A-Car	Management Assistant
	Equaterra*	Financial Architect (Analyst)
	ES Promotion/JN Media	Tour/Office Manager
	Executrain	Unknown
	Fidelity Investments*	Financial Representative
	Firstmerit Bank	Personal Banking Advisor
	Huntington Bank	Personal Banker
	Indiana Mentor	Human Resources Coordinator
	JPMorgan Chase	Personal Banker
	Malone Advertising Inc	Account Coordinator-Nestle
	Moody's Investors Service*	3-year Senior Associate
	National Interstate Insurance Company	Marketing Representative
	New York Life Insurance	Financial Professional
	Progressive Insurance*	Claims Adjuster
	Randall Mortgage Services Inc	Loan Officer
	T D Warehouse	Investment Consultant
	Thayer Communications	Customer Relations Manager
	Third Reformed Church*	Youth Director/Young Life Church Partner
	Unknown	Unknown
	YMCA Of The Suncoast*	Aquatics Director
Mathematics		
	Nationwide Insurance	Senior Actuarial Assistant
	Nationwide Insurance*	Property/Casualty Actuarial Assistant
	Progressive Insurance Co	Direct Sales Representative
	Third Reformed Church*	Youth Director/Young Life Church Partner
	Thomas & King	Restaurant Manager
Music		
	General Mills*	Assistant Human Resources Manager
	Macy's	Sales Associate
Philosophy		
	Assurant Group	Customer Service Representative

Physics		
	Air Force Research Laboratory	Engineering Technician
	Dartmouth College-Psychology & Brain	Lab Technician/Research Assistant
	Wiener Plein And Baus Ltd	Physicist, Sales And Marketing
Political Science		
	Congressman John Dingell*	Personal Assistant
	Enterprise Rent-A-Car	Assistant Manager
	Florida State University	Business Office Clerical
	Kroy, LLC	Account Consultant
	Meridian International Center	Coordinator, Membership And Development Services
	Office Of Senator Mitch McConnell	Legislative Correspondent
	Ohio Legislative Service Commission*	Intern
	Peace Corps	Corps Member
	Staff Assistant	Phi Beta Kappa Honor Society
	The Corydon Group, LLC	Lobbyist
	United States Senator Mike DeWine, Ohio	Staff Assistant
	US Senate, Energy & Natural Resource	Staff Assistant
Psychology		
	Advocacy & Protective Service*	Protective Service Rep
	Castle Bail Bonds	Bondsman
	Century Surety Group	Property Insurance Underwriter
	Children's Home Society	Rest Site Provider
	Hamilton Center Inc	Case Manager
	Holiday Retirement	Activity Director
	Huron County Children Services	Social Worker li
	Mental Health Services Of Clark County - Youth Challenge	Social Worker - BA
	Oak Hills Local School District	System Support Technician
	Peace Corps Malawi	Peace Corps Community Health Volunteer
	Project Woman	Shelter Manager
	Project Woman	Case Manager
	Racer Parts Wholesale	Marketing
	Tecumseh Local School District*	ESL Aide/21st Century. Coordinator
Religion		
	Congressman John Dingell*	Personal Assistant
	Peace Corps	Math/Science Teacher
Russian Area Studies		
	Bible Believers Christian School	English Teacher
	JET Programme*	Assistant Language Teacher
	Tecumseh Council Boy Scouts	District Executive
Sociology		
	Lodge & Spa @ Breckenridge	Lead Server
	Procter & Gamble Company	Administrator
	St Vincent Center	Adaptive Behavior Specialist
	Tabor Children & Family Service	Social Worker
	Teach For America*	Teacher
Spanish		
	Banana Republic	Unknown
	Bishop Hartley High School	Spanish Teacher
	Brower Insurance Agency*	Commercial Account Assistant
	Lake Forest District 67	Spanish Teacher
	Mesirow Financial*	Analyst
	Montpellier*	English Language Teaching Asst
	Ohio Legislative Service Commission*	Intern
	Tecumseh Local School District*	ESL Aide/21st Century Coordinator

	Vocalink Language Services	Translation And Localization Project Manager
Theatre & Dance		
	Mojo Cafe*	Assistant Manager
	Self-Employed	Video Editor
	Theatre Four Art Reach	Actor

*Duplicate entry for employer; represents one 2004 graduate who was a double major. (25 Double Majors included)

EMPLOYMENT BY OCCUPATIONAL AREAS

Occupational Areas	Employer	Job Title	Major
Advertising/Marketing/Public Relations			
	Freedom Village Holland	Marketing Assistant	ENGL
	Leo Burnett, Inc	Assistant Account Executive	COMM
	Malone Advertising Inc	Account Coordinator-Nestle	MGT
	Mr. Kevin Davey	Marketing Coordinator	ENGL
	NAS Recruitment Communications	Account Coordinator	ENGL
	National Interstate Insurance Company	Marketing Representative	MGT
	Racer Parts Wholesale	Marketing	PSYC
	Sourcebooks, Inc.	Associate Publicist	COMM
	Thayer Communications	Customer Relations Manager	MGT
	Trilegiant Corporation	Associate Strategy Manager	COMM
	The Cleveland Clinic	Coordinator Development Program	COMM
Agriculture/Natural Resources			
Architecture/Urban Planning			
Arts & Entertainment			
	Libby Weaver	Songwriter	ECON
	Self-employed	Video Editor	THDN
	Theatre Four Art Reach	Actor	THDN
Business			
	Abercrombie & Fitch Inc	Manager	MGT
	Amotec	Executive Recruiter	COMM
	Assurant Group	Customer Service Representative	PHIL
	Bath & Body Works Limited, Inc	Manager	MGT
	Bisys Financial Services	Fund Accountant	MGT
	Clear Channel	Account Executive	COMM
	Deloitte Consulting	Business Analyst	HIST
	Enterprise Rent-A-Car	Management Trainee	MGT
	Enterprise Rent-A-Car	Assistant Manager	POLI
	ES Promotion/JN Media	Tour/Office Manager	MGT
	Florida State University	Business Office Clerical	POLI
	General Mills	Assistant Human Resources Manager	MUSI/ECON
	Indiana Mentor	Human Resources Coordinator	MGT
	Millikin University	Job Location Development Coordinator	COMM
	Mueller Industries	District Sales Manager	BIOL
	Procter & Gamble Company	Administrator	SOCI
	Progressive Insurance	Claims Adjuster	ECON/MGT
	Rittall Corporations	Key Accounts Coordinator	COMM
	Staff Assistant	Phi Beta Kappa Honor Society	POLI
	Tecumseh Council Boy Scouts	District Executive	RAST
	Thomas & King	Restaurant Manager	MATH
	UPS	Manager	ENGL
	Wittenberg University	Temporary Assistant-Writing Center	ENGL

	YMCA of the Suncoast	Aquatics Director	MGT/ECON
	M & M Delivery, LLC	Safety Director	EDUC
Communications/Media			
	Clear Channel Radio	Account Executive	MGT
	Gotham Books-Penguin Group	Editorial Intern	HIST
	Self-employed	Freelance Writer	ENGL
	Sidney Daily News	Chief Photographer	COMM
	Stuff Magazine	Freelance Writer	COMM
	Beacon Publishing Services	Copy Editor	ENGL
Computer & Info Tech			
	Audi Financial Services/Volkswagen	Software Developer	COMP
	Oak Hills Local School District	System Support Technician	PSYC
	Wolfram Research	Software Quality Assurance Engineer	COMP
Education			
	ACCADA	Prevention Educator	ENGL
	Arlitt Center, University of Cincinnati	Preschool Teacher	EDUC
	Austrian Ministry of Education	English Language Teaching Assistant	GERM
	Batavia Local Schools	Teacher	HIST
	Bible Believers Christian School	English Teacher	RAST
	Bishop Hartley High School	Spanish Teacher	SPAN
	Campbell County Schools	Teacher	HIST
	Catholic Central Junior High School	Teacher	EDUC
	Clark-Shawnee Local	5th/6th Inclusion	EDUC
	Education Alternatives	High School SBH Teacher	EDUC
	Garfield Heights City Schools	Intervention Specialist	EDUC
	Glenbrook South High School	High School English Teacher	ENGL
	Global Mission-India	Teacher of English	EDUC
	Global Mission-Slovak Republic	English Teacher	EDUC
	Goshen Local School District	1st Grade Teacher	EDUC
	Gwinnett County Public Schools	Teacher	EDUC
	Hakkwan School-South Korea	ESL Instructor	BIOL/ENGL
	Hamilton Local SD	3rd Grade Intervention Spec	EDUC
	Highlandtown Elementary #215	Kindergarten-Intervention Specialist	EDUC
	Holy Angels School	Preschool Teacher/Director and Kindergarten Teacher	EDUC
	Hope Academy Charter School	7th Grade Teacher	EDUC
	Hope Academy NW	Proficiency Coordinator	EDUC
	Institute for German Language and Culture	Intern	GERM/ENGL
	JET Programme	Assistant Language Teacher	EDUC/RAST
	Jonathan Alder School District	6th Grade Teacher	EDUC
	Lake Forest District 67	Spanish Teacher	SPAN
	Language School in Thailand	English Language Teaching Assistant	GERM
	Life Skills of Northern Columbus	Instructional Aide	COMM
	London City Schools	Teacher	EDUC
	Louisa County Public Schools	Teacher, Assistant Football & Track Coach	EDUC
	Loveland City Schools	1st Grade Teacher	EDUC
	MadRiver Local School District	Kindergarten Teacher	EDUC
	Massillon City Schools	Intervention Specialist-Coach	EDUC

	Messiah Lutheran School	Kindergarten Teacher	EDUC
	Michigan City School Corp	9/10th Grade English Teacher	EDUC
	Montpellier	English Language Teaching Assistant	ENGL/SPAN
	North Carolina Aquarium on Roanoke Island	Special Activities Instructor	BIOL
	North Dayton School of Discovery	2nd Grade Teacher	EDUC
	Northeastern Local School District	3rd Grade Teacher	EDUC
	Northeastern Local School District	Teacher	ENGL
	Northeastern Local Schools	1st Grade Teacher	EDUC
	Northeastern School District	1st Grade Teacher	EDUC
	Northwestern School District	Kindergarten Teacher	EDUC
	Norwood City Schools	Kindergarten Teacher	EDUC
	Peace Corps	Math/Science Teacher	RELI
	Pendergast School District	First Grade Teacher	EDUC
	Plain Local School District	10th Grade LD/Kindercare	EDUC
	Springfield Academy of Excellence	1st Grade Teacher	EDUC
	Springfield Academy of Excellence	Elementary Reading Specialist	EDUC
	Springboro Community School District	Intervention Specialist/Special Ed teacher	EDUC
	Springfield City School	Substitute Teacher	ENGL
	St Stephens & St Agnes School	6th Grade Math Teacher	EDUC
	Sylvan Learning Center	Unknown	EDUC
	Teach for America	Teacher	ENGL/SOCI
	Tecumseh Local School District	Elementary Art Teacher	ART
	Tecumseh Local School District	High School Science Teacher	BIOL
	Tecumseh Local School District	High School English Teacher	ENGL
	Tecumseh Local School District	ESL Aide/21st Century Coordinator	PSYC/SPAN
	Trinity Lutheran	Kindergarten Teacher	EDUC
	U.S. Embassy to France; France Ministry of Education	Language Assistant	FREN/INDP
	Urbana University	Admission Counselor	ENGL
	University of the Virgin Islands	Professor	COMM
	Washington Court House School District	7th/8th Grade Math/Basketball Coach	EDUC
	West Carrollton Schools	Teacher	EDUC
	Wilmington City Schools	1st Grade Teacher	EDUC
	Winton Woods School District	Special Education Teacher	EDUC
	Wittenberg University	Assistant Director of Oral Communication Center	COMM
	Young Hoon Elementary--Korea	4th Grade English Resource Teacher	EDUC
	Student Preparation Initiative	Writing Coordinator and Item Writer	ENGL
Fashion			
	Abercrombie & Fitch	Design Coordinator	MGT
Financial Services			
	Accenture	Analyst	EAST
	AIG Insurance	Claims Adjustor	ENGL
	AIG/American General	Financial Advisor, Registered Representative	ECON
	Assurant Group	Hazard Insurance Processor	ENGL

	Brinker Capital	New Accounts Administrator	ECON
	Castle Bail Bonds	Bondsman	PSYC
	Century Surety Group	Property Insurance Underwriter	PSYC
	CrossBorder Solutions	Business Analyst	ECON
	Deutsche Bank	Analyst	ECON/MGT
	Equaterra	Financial Architect (Analyst)	MGT/ECON
	Fidelity Investments	Financial Representative	MGT/INDP
	Fifth Third Bank	Corporate Actions Voluntary Analyst	ECON
	Fifth Third Bank	Investment Analyst	ENGL
	Fifth Third Bank	Office Manager/Platform Representative	HIST
	FirstMerit Bank	Personal Banking Advisor	MGT
	Huntington Bank	Personal Banker	MGT
	JPMorgan Chase	Personal Banker	MGT
	Kroy, LLC	Account Consultant	POLI
	Mesirow Financial	Analyst	ECON/SPAN
	Moody's Investors Service	3-year Senior Associate	MGT/ECON
	Nationwide Insurance	Senior Actuarial Assistant	MATH
	Nationwide Insurance	Property/Casualty Actuarial Assistant	MATH/EAST
	New York Life Insurance	Financial Professional	MGT
	Randall Mortgage Services Inc	Loan Officer	MGT
	T D Warehouse	Investment Consultant	MGT
	West Banco	Teller	ART/UNCL
Food Services			
	Dayton Country Club	Server/Bartender	MGT
	Lodge & Spa @ Breckenridge	Lead Server	SOCI
	Mojo Cafe	Assistant Manager	ENGL/THDN
Government/Public Administration			
	Congressman John Dingell	Personal Assistant	RELI/POLI
	Office Of Senator Mitch McConnell	Legislative Correspondent	POLI
	Ohio Legislative Service Commission	Intern	POLI/SPAN
	The Corydon Group, LLC	Lobbyist	POLI
	United States Senator Mike DeWine, Ohio	Staff Assistant	POLI
	US Senate, Energy & Natural Resources	Staff Assistant	POLI
Law			
	R. E. Bushnell	Legal Aid	GEOG
Manufacturing/Production			
Medical/Healthcare			
	All Children's Hospital	Registered Nurse	BIOL
	Cincinnati Children's Hospital Medical Center	Research Assistant II	BIOL
	Community Hospital	ATSA Healthcare Provider	MGT
	Fulbright (Institute for Clinical Neurobio University Wuerzburg)	Fulbright student, research assistant	GERM/BMB
	Johns Hopkins Hospital	Nurse Clinician I (RN)	BIOL
	Kforce Scientific	Account Manager	BIOL
	Miami Valley Hospital	Patient Care Technician	BIOL
	Peace Corps Malawi	Peace Corps Community Health Volunteer	PSYC
Military			
Non-Profit/Philanthropy			

	Children's Home Society	Rest Site Provider	PSYC
	City Year Columbus	Americorps VISTA Recruitment	COMM
	Hamilton Center Inc	Case Manager	PSYC
	Huron County Children Services	Social Worker II	PSYC
	Meridian International Center	Coordinator, Membership and Development Services	POLI
	Peace Corps	Corps Member	POLI
	Pesticide Action Network North America	Program Assistant	ENGL
	Project Woman	Shelter Manager	PSYC
	Wittenberg University	Assistant Director of Alumni & Parent Relations	COMM
Protective Services (EMT, Fire, Law Enforcement, Investigations)			
Religion			
	Cathedral of St Paul	Assistant Congregational Life & Development	ENGL
	Peace Lutheran Church	Director of Youth Programs	EDUC
	Third Reformed Church	Youth Director/Young Life Church Partner	MATH/MGT
Research or Development			
	Air Force Research Laboratory	Engineering Technician	PHYS
	American Chemical Society	Technical Editor	BMB
	Corporate Research International	Account Manager (Client Relations)	COMM
	Dartmouth College-Psychology & Brain	Lab Technician/Research Assistant	PHYS
	Digital Data Technologies, Inc.	GIS/GPS Analyst	GEOG
	Diversa Corporation	Process Development Technician	CHEM
	National Institutes Of Health	Post-Baccalaureate IRTA Fellow	BMB
	Ohio State University	Lab Research Assistant	BMB
	Promerus LLC	Process Development chemist assistant	CHEM
	The Turner Foundation	Executive Assistant, Economic Development/Receptionist	COMM
	Wil Research Lab	Necropsy Lab Technician	BIOL/CHEM
	Sun Health Research Institute	Research Associate	BIOL
Sales/Retail			
	Barnes & Noble	Bookseller	ENGL
	Best Buy	Wireless Specialist/Team Lead	EAST
	Brightpoint North America	Indirect Sales Representative	COMM
	Enterprise Rent-A-Car	Management Assistant	MGT
	Macy's	Sales Associate	MUSI
	Progressive Insurance Co	Direct Sales Representative	MATH
	Remax Town Center	Realtor	ENGL
	Shire Laboratories Inc	Pharmaceutical Sales Rep	BIOL
	Things Remembered	Sales	BIOL
	Whole Foods Market	Customer Service Representative	FREN

	Wiener Plein and Baus Ltd	Physicist, Sales and Marketing	PHYS
	Brower Insurance Agency	Commercial Account Assistant	MGT/SPAN
Social Services/Mental Health			
	Advocacy & Protective Service	Protective Service Rep	PSYC/CHEM
	Mental Health Services of Clark County - Youth Challenge	Social Worker - BA	PSYC
	Project Woman	Case Manager	PSYC
	St Vincent Center	Adaptive Behavior Specialist	SOCI
	Tabor Children & Family Service	Social Worker	SOCI
	Holiday Retirement	Activity Director	PSYC
Sports & Recreation			
	ABA Kentucky Colonels	Forward	MGT
	Evansville Otters	Outfielder	HIST
Transportation			
Travel & Hospitality			
	JetBlue Airways	Inflight Crew Member	ENGL/INDP
	Travel Adventures	Tour Director	ECON
Veterinary Services			
Other Occupation			MGT
Carpenter	Moes Marine Service, Inc.	Carpenter	ENGL
	Self-employed	Carpenter	EDUC
Translation	VocaLink Language Services	Translation and Localization Project Manager	SPAN
Unknown			
	Banana Republic	Unknown	SPAN
	Project Woman	Unknown	CHEM
	Unknown	Unknown	BIOL
	Unknown	Unknown	COMM
	Unknown	Unknown	HIST
	Unknown	Unknown	MGT
	Unknown	Unknown	MGT

EMPLOYEMNT BY OHIO COUNTY

County	Total s	Employer(s)	Major at Wittenberg
Ashland	1		
		ACCADA	ENGL
Champaign	1		
		Urbana University	ENGL
Clark	27		
		Assurant Group	ENGL
		Assurant Group	PHIL
		Best Buy	EAST
		Castle Bail Bonds	PSYC
		Catholic Central Junior High School	EDUC
		Clark-Shawnee Local	EDUC
		Community Hospital	MGT
		Fifth Third Bank	HIST
		Mental Health Services of Clark County-Youth Challenge	PSYC
		Northeastern Local School District	EDUC
		Northeastern Local School District	ENGL
		Northeastern Local Schools	EDUC
		Northwestern School District	EDUC
		Project Woman	PSYC
		Project Woman	PSYC
		Springfield Academy of Excellence	EDUC
		Springfield Academy of Excellence	EDUC
		Springfield City School	ENGL
		Tecumseh Local School District	ENGL
		Tecumseh Local School District	PSYC/SPAN
		Tecumseh Local School District	BIOL
		Tecumseh Local School District	ART
		The Turner Foundation	COMM
		Things Remembered	BIOL
		Wittenberg University	COMM
		Wittenberg University	ENGL
		Wittenberg University	COMM
Clermont	3		
		Batavia Local Schools	HIST
		Goshen Local School District	EDUC
		Loveland City Schools	EDUC
Clinton	1		
		Wilmington City Schools	EDUC
Cuyahoga	11		
		Advocacy & Protective Service	PSYC/CHEM
		EDUC Alternatives	EDUC
		Garfield Heights City Schools	EDUC
		Hope Academy Charter School	EDUC
		Hope Academy NW	EDUC
		Messiah Lutheran School	EDUC
		NAS Recruitment Communications	ENGL
		Progressive Insurance Co	MATH
		Promerus LLC	CHEM

		Student Preparation Initiative	ENGL
		The Cleveland Clinic	COMM
Delaware	1		
		Kforce Scientific	BIOL
Erie	1		
		Moes Marine Service, Inc.	ENGL
Fayette	1		
		Washington Court House School District	EDUC
Franklin	21		
		Abercrombie & Fitch	MGT
		American Chemical Society	BMB
		Bishop Hartley High School	SPAN
		Bisys Financial Services	MGT
		City Year Columbus	COMM
		Digital Data Technologies, Inc.	GEOG
		Executrain	MGT
		Fifth Third Bank	ENGL
		Hamilton Local School District	EDUC
		Holiday Retirement	PSYC
		JPMorgan Chase	MGT
		Life Skills of Northern Columbus	COMM
		Nationwide Insurance	MATH/EAST
		Nationwide Insurance	MATH
		Ohio Legislative Service Commission	POLI/SPAN
		Ohio State University	BMB
		Plain Local School District	EDUC
		Randall Mortgage Services Inc	MGT
		Remax Town Center	ENGL
		St Vincent Center	SOCI
		Thomas & King	MATH
Greene	2		
		Air Force Research Laboratory	PHYS
		Barnes & Noble	ENGL
Guernsey	1		
		M & M Delivery, LLC	EDUC
Hamilton	8		
		Arlitt Center, University of Cincinnati	EDUC
		Cincinnati Children's Hospital Medical Center	BIOL
		Enterprise Rent-A-Car	MGT
		Fifth Third Bank	ECON
		Norwood City Schools	EDUC
		Oak Hills Local School District	PSYC
		Procter & Gamble Company	SOCI
		Winton Woods School District	EDUC
Hancock	1		
		Corporate Research International	COMM
Huron	1		
		Huron County Children Services	PSYC
Logan	1		
		Northeastern School District	EDUC
Madison	1		
		London City Schools	EDUC

Medina	1	FirstMerit Bank	MGT
Montgomery	8		
		Brower Insurance Agency	MGT/SPAN
		Dayton Country Club	MGT
		Holy Angels School	EDUC
		MadRiver Local School District	EDUC
		Miami Valley Hospital	BIOL
		North Dayton School of Discovery	EDUC
		VocaLink Language Services	SPAN
		West Carrollton Schools	EDUC
Shelby	1		
		Sidney Daily News	COMM
Stark	1		
		Massillon City Schools	EDUC
Summit	1		
		Malone Advertising Inc	MGT
Tuscarawas	1		
		Huntington Bank	MGT
Union	2		
		Jonathan Alder School District	EDUC
		Trinity Lutheran	EDUC
Warren	3		
		AIG/American General	ECON
		Fidelity Investments	MGT/INDP
		Springboro Community School District	EDUC
Wayne	1		
		Beacon Publishing Services	ENGL
TOTAL WORKING IN OHIO	102		

STARTING SALARIES (FULL-TIME EMPLOYMENT ONLY)

Pretax Annual Salary	Females		Males		All	
	#	%	#	%	#	%
Under \$10,000	4	2.6	0	0	4	1.8
\$10,001-15,000	3	1.9	1	1.5	4	1.8
\$15,001-20,000	3	1.9	2	3.0	5	2.2
\$20,001-25,000	13	8.4	1	1.5	14	6.4
\$25,001-30,000	20	13.0	8	12.3	28	12.8
\$30,001-35,000	24	15.6	5	7.6	29	13.3
Above \$35,001	6	3.9	11	16.9	17	7.7
Not Reported	80	52.2	37	56.9	117	53.6
TOTALS	153		65		218	

**STARTING SALARIES BY MAJOR AT WITTENBERG
(FULL-TIME EMPLOYEMENT ONLY)**

Major	<\$10k	\$10,001-15k	\$15,001-20k	\$20,001-25k	\$25,001-30k	\$30,001-35k	>\$35,001k	Not Reported
American Studies								
Art								2
Biochemistry & Molecular Biology	1			1			1	1
Biology			1		2	1	2	8
Chemistry				1	1			3
Communications	1	1		1	3	1	2	10
Computer Science							1	1
East Asian Studies			1					2
Economics					1	3	2	7
Education		1		3	2	11	1	27
English	1	1	3	2	3	2	2	14
French	1	1						
Geography				1	1			
Geology								
German	2							2
History					2		1	4
Interdepartmental	1					1		1
Management				1	7	6	6	11
Mathematics					1			4
Music								2
Philosophy								1
Physics						1		2
Political Science				1	2	3		6
Psychology				3	2			9
Religion						1		1
Russian Area Studies					1			2
Sociology				1	1			3
Spanish				1	3	1		4
Theatre & Dance			1					2
TOTALS	7	4	6	16	32	31	18	129

**STARTING SALARIES
BY TYPE OF EMPLOYER
(FULL-TIME EMPLOYMENT ONLY)**

Type of Employer	<\$10k	\$10,001-15k	\$15,001-20k	\$20,001-25k	\$25,001-30k	\$30,001-35k	>\$35,001k
Advertising/Marketing/Public Relations					4	3	3
Agriculture/Natural Resources							
Architecture/Urban Planning							
Arts & Entertainment							
Business		1		1	2	1	1
Communications/Media				1			1
Computer & Information Technology							1
Education	2	2		4	8	11	2
Engineering							
Fashion						1	
Financial Services						7	5
Food Services			1		1		
Government/Public Administration				1	2	2	
Law					1		
Manufacturing/Production							
Medical/Healthcare	1		1			1	2
Military							
Non-Profit/Philanthropy	1				1	1	
Protective Services (EMT, Fire, Law Enforcement, Investigations))							
Religion				1	1	1	
Research or Development				2	3	1	1
Sales/Retail		1	2		2		1
Social Services/Mental Health				4	2		
Sports & Recreation							
Transportation							
Travel & Hospitality							
Veterinary Services							
Other			1		1		
TOTALS	4	4	5	14	28	29	17

DURATION OF SECURING FULL-TIME EMPLOYMENT

Months	# Employed	%
Not applicable, I am or will be self employed	2	
One month or less	41	
Two	18	
Three	20	
Four	11	
Five or more months	27	
TOTAL	119	
Not Reported	99	

NUMBER OF INTERVIEWS AND JOB OFFERS

	1 offer	2 offers	3 offers	4 offers	5+ offers	Not Applicable	Totals	Did not respond
Number of Interviews								
None	4					2	6	
1	17	6	4		1	3	31	
2	9	8	1			1	19	1
3	4	3	5		1	1	14	
4	4	4	3	4			15	
5	3	10	3		1		17	
6-9	1	4	2	1	1		9	
10+		1	1	1	1		4	
Not applicable	1					2	3	
Did not respond				1			1	
TOTALS	43	36	19	7	5	9	119	1

PRIMARY SOURCE FOR ACQUIRING JOB

Source	#
Newspaper job ads	10
Friends or relatives	37
Wittenberg Faculty/Staff	9
Tiger Career Advisors Network (TCAN)	
Alumni not on TCAN	1
Other network contacts besides alumni, friends/relatives, Witt Faculty/Staff	7
Previous Work/Internship with Employer	9
Wittenberg Teacher Placement Office	
Career Center's on-campus interview service	3
Career Center's job posting system (monsterTRAK or eCampusRecruiter)	2
Career Center's web links to field-specific job boards	2
Job Fair (name) Teach Ohio- (sponsored by OSU) OFIC CareerFest-Columbus Carney Sandoe	3
Career Center's resumé or job referral services	
Private staffing service	1
Company's/Organization's web site or Human Resources office	18
General Internet job board	8
Other --AFRL sent out a letter about applying for internships --Word of mouth --Denver Publishing Institute --Involved in Young Life in High School --Best Buy was opening a store in Springfield. --Johns Hopkins Son --Initially interviewed at Abercrombie's home office	7
TOTAL	117
Not Reported	101

Chapter 3: Study of Graduates Attending a Post-Baccalaureate Program

Graduate School by Area of Study.....	33-34
Graduate School by Degrees Sought.....	35-36
Graduate School by Major at Wittenberg.....	37-38

GRADUATE SCHOOL BY AREA OF STUDY

UNIV MAJOR	UNIV NAME
Accounting	
	The Ohio State University
Biomedical Engineering	
	University of Virginia
Biomedical Science	
	Medical College of Ohio
	The Ohio State University
Biochemistry and Molecular Biology	
	University of Louisville
Business Administration	
	Ashland University
	Devry University
	The Ohio State University
Chemistry	
	Ohio University
	Purdue University
	University of Southern California
Chiropractic	
	Logan College of Chiropractic
	National College-Chiropractic
Communication	
	University of Dayton
	University North Carolina-Chapel Hill
Computer Science	
	University of Cincinnati
Dentist	
	Case Western Reserve University
	Indiana University- School of Dentistry
Education	
	Indiana University
	Northern Kentucky University
	University of Louisville
Engineering	
	University of Virginia
Health Administration	
	Xavier University
Higher Education Administration	
	Bowling Green State University
Human Resources	
	Webster University
Jewelry Professional	
	Studio Jewelers LTD
Juris Doctor / Master of Business Administration	
	University of Cincinnati
Law	
	Capital University
Massage Therapy	
	Swedish Institute

Mathematics	
	Bowling Green State University
Medicine	
	Ohio University
	The Ohio State University
	Wayne State University
Middle School Education	
	Georgia State University
Nursing	
	Cleveland State University
	Edison State Community College
	John Hopkins - School of Nursing
Pharmacy	
	University of Cincinnati
Physics	
	Air Force Institute of Technology
Professional Writing	
	Wright State University - Dayton
Psychology	
	Bowling Green State University
	Eastern Michigan University
	Ohio University
	Southern Illinois University
	University Wisconsin - Milwaukee
	Wright State University - Dayton
	Wright State University - Dayton
Public Policy	
	Georgetown University
	The Ohio State University
Sociology/Anthropology	
	Florida International University
Social Work	
	The Ohio State University
	Western Michigan University
Social Science-Other	
	University North Carolina-Greensboro
Special Education	
	Simmons College
Math Statistics	
	The Ohio State University
Theatre	
	American Conservatory Theatre
	The Ohio State University
Theology	
	Lutheran School of Theology- Chicago
	Trinity Lutheran Seminary
	Trinity Lutheran Seminary
Unknown	
	University of Kentucky-Lexington
Veterinary Medicine	
	The Ohio State University

SCHOOL SELECTIONS -- DEGREES SOUGHT

Degree	School Attending	Graduate Major
Master's (Allied Health)		
	Edison State Community College	Nursing
	University North Carolina-Greensboro	Social Science-Other
	Xavier University	Health Administration
Master's (Business)		
	Ashland University	Business Administration
	Devry University	Business Administration
	The Ohio State University	Business Administration
	Webster University	Human Resources
Master's (Computer Science/Engineering)		
	University of Cincinnati	Computer Science
Master's (Education)		
	Georgia State University	Middle School Education
	Indiana University	Education
	Northern Kentucky University	Education
	Simmons College	Special Education
	University of Louisville	Education
Master's (Humanities)		
	Wright State University - Dayton	Professional Writing
Master's (Life Sciences)		
Master's (Math or Physical Sciences)		
	The Ohio State University	Math Statistics
Master's (Social Sciences)		
	Eastern Michigan University	Psychology
	Florida International University	Sociology/Anthropology
	Georgetown University	Public Policy
	Ohio University	Psychology
	Southern Illinois University	Psychology
	The Ohio State University	Social Work
	University North Carolina-Chapel Hill	Communication
	University of Dayton	Communication
	Western Michigan University	Social Work
	Wright State University - Dayton	Psychology
Doctorate (Allied Health)		
Doctorate (Business)		
Doctorate (Computer Science/Engineering)		
	University of Virginia	Biomedical Engineering
	University of Virginia	Engineering
Doctorate (Education)		
Doctorate (Humanities)		
Doctorate (Life Sciences)		
	Purdue University	Chemistry
	The Ohio State University	Biomedical Science
	University of Louisville	Biochemistry and Molecular Biology
Doctorate (Math or Physical Sciences)		
Doctorate (Social Sciences)		
	Bowling Green State University	Psychology
	University Wisconsin - Milwaukee	Psychology

	Wright State University - Dayton	Psychology
Law		
	Capital University	Law
MD		
	Case Western Reserve University	Dentist
	Indiana University-School of Dentistry	Dentist
	Logan College of Chiropractic	Chiropractic
	National College-Chiropractic	Chiropractic
	The Ohio State University	Medicine
	Wayne State University	Medicine
Theological School/Seminary		
	Trinity Lutheran Seminary	Theology
Vet Med		
	The Ohio State University	Veterinary Medicine
Other:		
BSN		
	Cleveland State University	Nursing
	John Hopkins - School of Nursing	Nursing
Master of Accountancy		
	The Ohio State University	Accounting
Juris Doctor / Master of Business Administration		
	University of Cincinnati	Juris Doctor / Master of Business Administration
Jewelry Professional		
	Studio Jewelers LTD	Jewelry Professional
Doctorate of Pharmacy (PharmD)		
	University of Cincinnati	Pharmacy
Unknown		
	Air Force Institute of Technology	Physics
	American Conservatory Theatre	Theatre-Dance
	Bowling Green State University	Higher Education Administration
	Bowling Green State University	Mathematics
	Lutheran School of Theology-Chicago	Theology
	Medical College of Ohio	Biomedical Science
	Ohio University	Medicine
	Ohio University	Chemistry
	Swedish Institute	Massage Therapy
	The Ohio State University	Public Policy
	The Ohio State University	Theatre-Dance
	Trinity Lutheran Seminary	Theology
	University of Kentucky-Lexington	Unknown
	University of Southern California	Chemistry

SCHOOL BY MAJOR AT WITTENBERG

Major	School Attending	Graduate Major
American Studies		
Art		
	Studio Jewelers LTD	Jewelry Professional
Biochemistry & Molecular Biology		
	National College-Chiropractic	Chiropractic
	Ohio University	Medicine
	The Ohio State University	Biomedical Science
	The Ohio State University	Veterinary Medicine
	University of Louisville	Biochemistry and Molecular Biology
Biology		
	Cleveland State University	Nursing
	Indiana University- School of Dentistry	Dentist
	John Hopkins - School of Nursing	Nursing
	Logan College of Chiropractic	Chiropractic
	The Ohio State University	Business Administration
	University North Carolina-Greensboro	Social Science-Other
	Wayne State University	Medicine
Chemistry		
	Case Western Reserve University	Dentist
	Medical College of Ohio	Biomedical Science
	Ohio University	Chemistry
	Purdue University	Chemistry
	The Ohio State University	Medicine
	University of Cincinnati	Pharmacy
	University of Southern California	Chemistry
Communications		
	Bowling Green State University	Higher Education Administration
	University North Carolina-Chapel Hill	Communication
	University of Dayton	Communication
Computer Science		
	Bowling Green State University*	Mathematics
	University of Cincinnati	Computer Science
East Asian Studies		
Economics		
Education		
	Georgia State University	Middle School Education
	Indiana University	Education
	Simmons College	Special Education
	Southern Illinois University*	Psychology
	University of Kentucky-Lexington	Unknown
English		
	The Ohio State University*	Theatre-Dance
	University Wisconsin - Milwaukee	Psychology
	Western Michigan University	Social Work
	Wright State University - Dayton	Professional Writing
French		
Geography		
Geology		
German		
	Air Force Institute of Technology*	Physics

Major	School Attending	Graduate Major
History	Northern Kentucky University	Education
	Trinity Lutheran Seminary	Theology
Interdepartmental Management	Ashland University	Business Administration
	Devry University*	Business Administration
	Swedish Institute	Massage Therapy
	The Ohio State University	Accounting
	University of Cincinnati	Juris Doctor / Master of Business Administration
Mathematics	Bowling Green State University*	Mathematics
	The Ohio State University	Math Statistics
Music	Devry University*	Business Administration
Philosophy	Air Force Institute of Technology*	Physics
	University of Virginia	Biomedical Engineering
	University of Virginia	Engineering
Political Science	Capital University	Law
	Georgetown University	Public Policy
	The Ohio State University	Public Policy
Psychology	Bowling Green State University	Psychology
	Eastern Michigan University	Psychology
	Edison State Community College	Nursing
	Ohio University	Psychology
	Southern Illinois University*	Psychology
	University of Louisville	Education
	Webster University	Human Resources
	Wright State University - Dayton	Psychology
	Wright State University - Dayton	Psychology
	Xavier University	Health Administration
Religion	Lutheran School of Theology- Chicago	Theology
	Trinity Lutheran Seminary	Theology
Russian Area Studies		
Sociology	Florida International University	Sociology/Anthropology
	The Ohio State University	Social Work
Spanish		
Theatre & Dance	American Conservatory Theatre	Theatre-Dance
	The Ohio State University*	Theatre-Dance

*Duplicate entry for University; represents one 2004 graduate who was a double major. (5 Double Majors included)

Chapter 4: Career Status Satisfaction

Satisfaction with Career Status.....	39
Employment Goals for Immediate Future.....	40
Graduates Stating they are Underemployed (Working in a position that doesn't require their degree).....	40
Extent to Which Job is Connected with Major.....	40

SATISFACTION WITH CAREER STATUS

	#	%
Very Satisfied	88	53.0
Satisfied	63	37.9
Not at all satisfied	15	9.0
TOTAL	166	

EMPLOYMENT GOALS FOR IMMEDIATE FUTURE

	#	%
Remain in current job	111	69.8
Seek new job because of possible future downsizing	13	8.1
Seek new job because employment contract will expire	13	8.1
Seek new job because not satisfied with current one	22	13.8
TOTAL	159	

DO YOU BELIEVE YOU ARE UNDEREMPLOYED (WORKING IN A POSITION THAT DOESN'T REQUIRE YOUR DEGREE)?

	#	%
Yes	26	37.1
No	44	62.8

EXTENT TO WHICH JOB IS CONNECTED WITH MAJOR

	#	%
Directly connected	58	49.1
Moderately connected	31	26.2
Slightly connected	12	10.1
Not at all connected	17	14.4
TOTAL	118	

Chapter 5: Summary of Field Work Experiences

Graduates were asked to list any field experiences they had aside from the Community Service Requirement. Of the 117 who responded to this question (see item #19), 91 reported completing one experience while 44 reported two experiences and 19 reported three experiences. The categories used to describe those experiences are below. Among all, 19 students were offered a job by a site where they did their field work.

Field Experience Type	Experience #1	Experience #2	Experience #3
Credit Bearing Internship	39	9	2
Non-Credit Internship	22	7	4
Research with Faculty/Staff	15	11	3
Other Project with Faculty/Staff	4	4	3
Research Project Outside of Wittenberg	2	1	1
Volunteer Position	9	12	6
Paid	42	16	6

Appendix: Career Status Survey

Dear 2004 Graduate,

It is hard to believe that it has been a year since the Class of 2004 became Wittenberg alumni! This survey asks questions about what you have been doing this past year in terms of employment and/or continuing your education. You may have completed a similar questionnaire shortly after graduation, but the following survey is very important because the standard time line used by universities to collect career status data is one year after graduation.

All completed surveys that are received before **September 15, 2005** will be entered into a drawing for a \$25 gift card from your choice of Home Depot, Best Buy, or Target.

We greatly appreciate your assistance! If you have questions please contact us at 937-327-7521 or careers@wittenberg.edu.

Wittenberg University Career Status Survey

1. Which categories best describe your career status during 2004-2005? (Mark all that apply)

- | | |
|--|--|
| A. <input type="checkbox"/> Work full time (include paid, full time internships and service jobs like the Peace Corps, AmeriCorps, etc.) | G. <input type="checkbox"/> Voluntarily unemployed and not seeking work at this time |
| B. <input type="checkbox"/> Have full time employment offer(s) pending | H. <input type="checkbox"/> Enrolled in a graduate or professional school* |
| C. <input type="checkbox"/> Self-employed on a <u>full time</u> basis | I. <input type="checkbox"/> Accepted to, but deferring attendance to graduate or professional school |
| D. <input type="checkbox"/> Self-employed on a <u>part time</u> basis | J. <input type="checkbox"/> Began full time military service |
| E. <input type="checkbox"/> Work at one or more part time jobs (can include temporary jobs) | |
| F. <input type="checkbox"/> Unemployed and seeking work | |

*This category does not include short-term programs like the Denver Publishing Institute.

2. How satisfied are you with your career status (what you marked for question #1)?

- | | |
|--|--|
| A. <input type="checkbox"/> Very Satisfied | C. <input type="checkbox"/> Not at all satisfied |
| B. <input type="checkbox"/> Satisfied | |

If you marked C, please share why you aren't satisfied: _____

3. Which category best describes your employment goals for the immediate future?

- | | |
|--|--|
| A. <input type="checkbox"/> Remain in current job | C. <input type="checkbox"/> Seek new job because employment contract will expire |
| B. <input type="checkbox"/> Seek new job because of possible future downsizing | D. <input type="checkbox"/> Seek new job because not satisfied with current one |

4. If you marked D or E to question #1, please choose the statement that best describes your situation:

- | |
|--|
| A. <input type="checkbox"/> I'm <u>not</u> interested in finding full time employment. I work part time by choice. |
| B. <input type="checkbox"/> I'm only working part time until I find full time work. |

If you marked A-C to question #1, please respond to questions 5-14. If you marked D-J, please skip to question 15.

5. Approximately, how many months did your job search take?

- A. not applicable, I am or will be self employed
- B. 1 month or less
- C. 2 months
- D. 3 months
- E. 4 months
- F. 5 or more months

6. How many employment offers did you receive during your job search?

- A. 1
- B. 2
- C. 3
- D. 4
- E. 5 or more
- F. not applicable

7. With how many employers did you interview?

- A. none
- B. 1
- C. 2
- D. 3
- E. 4
- F. 5
- G. 6-9
- H. 10 or more
- I. not applicable

8. Your 2004-2005 Employment:

Please provide information regarding your 2004-2005 employment below. We are most interested in the details about full-time employment. Therefore, if your first job after graduating from Wittenberg was part-time and you now have a full-time position, please use this section to describe your current job. Likewise, if you work a full-time job AND a part-time job, please just describe your full-time position.

Job Title: _____
 Employer: _____
 Work Address: _____

 Work Phone: _____
 Business E-mail: _____
 If employed in Ohio, in which county do you work? _____

9. Mark the category below that best characterizes the work you perform in your job (choose only one):

- A. Advertising/Marketing/Public Relations
- B. Agriculture/Natural Resources
- C. Architecture/Urban Planning
- D. Arts & Entertainment
- E. Business
- F. Communications/Media
- G. Computer & Information Technology
- H. Education
- I. Engineering
- J. Fashion
- K. Financial Services
- L. Food Services
- M. Government/Public Administration
- N. Law
- O. Manufacturing/Production
- P. Medical/Healthcare
- Q. Military
- R. Non-Profit/Philanthropy
- S. Protective Services (EMT, Fire, Law Enforcement, Investigations)
- T. Religion
- U. Research or Development
- V. Sales/Retail
- W. Social Services/Mental Health
- X. Sports & Recreation
- Y. Transportation
- Z. Travel & Hospitality
- AA. Veterinary Services
- BB. Other _____
 (please specify)

10. Do you believe you are underemployed (i.e., working in a position that doesn't require your degree)?

- Yes
- No

11. To what extent do you feel your current position is connected with your major?

- A. Directly connected
- B. Moderately connected
- C. Slightly connected
- D. Not at all connected

12. If you are working full time, have accepted a full time position or are self-employed, what is/will be your pretax, base salary? Please do not add the value of benefits (e.g., awards to pay back student loans, company car, etc.) This information will be kept confidential.

\$ _____

13. Do/will you get commission pay?

Yes No If yes, please estimate your total annual commissions. \$ _____

14. Which of the following was the PRIMARY source through which you acquired your job? (choose only one)

- | | |
|--|---|
| A. <input type="checkbox"/> Newspaper job ads | K. <input type="checkbox"/> Career Center's web links to field-specific job boards |
| B. <input type="checkbox"/> Friends or relatives | L. <input type="checkbox"/> Job Fair (name) _____ |
| C. <input type="checkbox"/> Wittenberg faculty/staff | M. <input type="checkbox"/> Career Center's resumé or job referral services |
| D. <input type="checkbox"/> Tiger Career Advisors Network (TCAN) | N. <input type="checkbox"/> Private staffing service (e.g., Adecco) |
| E. <input type="checkbox"/> Alumni not on TCAN | O. <input type="checkbox"/> Company's/organization's web site or Human Resources office |
| F. <input type="checkbox"/> Other network contacts besides alumni, friends/relatives, Wittenberg faculty/staff | P. <input type="checkbox"/> General Internet job board (e.g., Monster) |
| G. <input type="checkbox"/> Previous work/internship with employer | Q. <input type="checkbox"/> Other (please) explain: _____ |
| H. <input type="checkbox"/> Wittenberg Teacher Placement Office | |
| I. <input type="checkbox"/> Career Center's on-campus interview service | |
| J. <input type="checkbox"/> Career Center's job search system (eCampusRecruiter) | |

If you are enrolled in a graduate or professional school (or are deferring attendance or began the application process within the past six months), please respond to question 15-18. Otherwise, please skip to question 19.

15. How many graduate or professional schools accepted you?

- | | |
|--|---------------------------------------|
| A. <input type="checkbox"/> not applicable-still waiting to hear back from schools | D. <input type="checkbox"/> 2 |
| B. <input type="checkbox"/> none | E. <input type="checkbox"/> 3 |
| C. <input type="checkbox"/> 1 | F. <input type="checkbox"/> 4 |
| | G. <input type="checkbox"/> 5 or more |

16. Check the type of degree program you are enrolled in or have applied to:

- | | |
|---|---|
| A. <input type="checkbox"/> Master's (Allied Health); e.g., PT, OT, etc. | L. <input type="checkbox"/> Doctorate (Education) |
| B. <input type="checkbox"/> Master's (Business); e.g., MBA | M. <input type="checkbox"/> Doctorate (Humanities) |
| C. <input type="checkbox"/> Master's (Comp Science/Engineering) | N. <input type="checkbox"/> Doctorate (Life Sciences) |
| D. <input type="checkbox"/> Master's (Education) | O. <input type="checkbox"/> Doctorate (Math or Physical Sciences) |
| E. <input type="checkbox"/> Master's (Humanities) | P. <input type="checkbox"/> Doctorate (Social Sciences) |
| F. <input type="checkbox"/> Master's (Life Sciences) | Q. <input type="checkbox"/> Law |
| G. <input type="checkbox"/> Master's (Math or Physical Sciences) | R. <input type="checkbox"/> MD |
| H. <input type="checkbox"/> Master's (Social Sciences) | S. <input type="checkbox"/> Theological School/Seminary |
| I. <input type="checkbox"/> Doctorate (Allied Health); e.g., PT, OT, etc. | T. <input type="checkbox"/> Vet Med |
| J. <input type="checkbox"/> Doctorate (Business); e.g., MBA | U. <input type="checkbox"/> Other: _____ |
| K. <input type="checkbox"/> Doctorate (Comp Science/Engineering) | |

17. I'm planning to pursue a doctorate after I complete my Master's degree:

- | | |
|---------------------------------|---------------------------------------|
| A. <input type="checkbox"/> Yes | C. <input type="checkbox"/> Undecided |
| B. <input type="checkbox"/> No | |

18. Where are you attending (or will attend if deferring enrollment)?

University: _____

University Location: (city, state): _____

Specific Program (e.g., Social Work, Horticulture, etc.): _____

19. **Aside from studying abroad and degree requirements (e.g., Community Service, student teaching), did you have one or more of the following field experiences while at Wittenberg (see options A-F below)? If no, skip to question 21.**

Yes No

Describe Field Experience #1: (check only one):

- A. Credit Bearing Internship
- B. Non-Credit Internship
- C. Research with Faculty/Staff (not an internship)
- D. Other Project with Faculty/Staff (not an internship)
- E. Research Project outside of Wittenberg (not an internship)
- F. Volunteer Position

Were you paid?

Yes No

Name of Company/Organization (or University department): _____

Describe Field Experience #2: (check only one):

- A. Credit Bearing Internship
- B. Non-Credit Internship
- C. Research with Faculty/Staff (not an internship)
- D. Other Project with Faculty/Staff (not an internship)
- E. Research Project outside of Wittenberg (not an internship)
- F. Volunteer Position

Were you paid?

Yes No

Name of Company/Organization (or University department): _____

Describe Field Experience #3: (check only one):

- A. Credit Bearing Internship
- B. Non-Credit Internship
- C. Research with Faculty/Staff (not an internship)
- D. Other Project with Faculty/Staff (not an internship)
- E. Research Project outside of Wittenberg (not an internship)
- F. Volunteer Position

Were you paid?

Yes No

Name of Company/Organization (or University department): _____

20. **Did a company/organization where you did your field work offer you a job for after graduation?**

Yes No

21. **Would you like your information shared with University Communications for inclusion the Class Notes section of the Alumni Magazine?**

Yes No

22. **If you would like to become a contact for Wittenberg students seeking career, grad school or job search advice, please join the Tiger Career Advisors Network (TCAN).**

- I give permission to have the above information (excluding salary) entered into TCAN by the Career Center.
- I do not wish to join TCAN.

23. Please provide personal contact information and an updated address if you wish to join TCAN or the mailing label is incorrect:

Personal Phone # : _____

Personal E-mail: _____